

Holder Reference Number

Form of Instruction - Annual General Meeting to be held on 22 April 2016

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different (i) account holders; or (ii) uniquely designated accounts. Computershare Investor Services PLC (the "Depositary") and the Custodian accept no liability for any instruction that does not comply with these conditions.

Explanatory Notes:

1. Please indicate, by placing "X" in the appropriate space overleaf, how you wish your votes to be cast in respect of each of the Resolutions. If this form is duly signed and returned, but without specific direction as to how you wish your votes to be cast, the form will be rejected.
2. To give an instruction via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) no later than 18 April 2016 4.30pm UK time. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid an appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
3. Any alterations made in this form should be initialled.
4. The completion and return of this form will not preclude a holder from attending the meeting and voting in person. Should the holder, or a representative of that holder wish to attend the meeting and/or vote at the meeting, they must notify the Depositary in writing or email ! UKALLDITeam2@computershare.co.uk.
5. Entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Depositary Interest Register at close of business on 18 April 2016. Changes to entries on the Depositary Interest Register after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.

**To be effective, all forms of instruction must be lodged at the office of the Depositary at:
Computershare Investor Services PLC, The Pavilions, Bridgwater Rd, Bristol BS99 6ZY by 18 April 2016 at 4.30 pm UK time.**

All Named Holders:

Form of Instruction



Please use a **black** pen. Mark with an **X** inside the box as shown in this example.

I/We hereby instruct the Custodian "Computershare Company Nominees Limited" to vote on my/our behalf at the Annual General Meeting of the Company to be held at the offices of **Herbert Smith Freehills LLP, 66 Avenue Marceau, 75008 Paris, France**, on 22 April 2016 at **1.00 pm (CET)** and at any adjournment thereof.

Ordinary Resolutions

- | | For | Against |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| 1. To reappoint John (Ian) Stalker, who is retiring by rotation, as a director. | <input type="checkbox"/> | <input type="checkbox"/> |
| <hr/> | | |
| 2. To note the retirement of Neil Herbert, who is retiring by rotation as a director, and has elected not to stand for re-election. | <input type="checkbox"/> | <input type="checkbox"/> |
| <hr/> | | |
| 3. To reappoint RSM UK Audit LLP (formerly known as Baker Tilly UK Audit LLP) as auditors of the Company to hold office until the conclusion of the next AGM of the Company at which accounts are laid before the Company and to authorise the directors to fix. | <input type="checkbox"/> | <input type="checkbox"/> |
| <hr/> | | |
| 4. To amend regulation 6.1 of the Memorandum of Association of the Company by increasing the number of no par value ordinary shares of a single class that the Company is authorised to issue from two billion (2,000,000,000) to four billion (4,000,000,000). | <input type="checkbox"/> | <input type="checkbox"/> |

Signature

Date

DD / MM / YY

In the case of joint holders, only one holder need sign. In the case of a corporation, the Form of Instruction must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

